



## **GLEN EDEN INTERMEDIATE SPORTS SELECTION POLICY**

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### **INTRODUCTION**

At Glen Eden we provide our students with high quality sporting opportunities. The value of sport is more than what happens on the field or court. It is also about building good relationships with our students during the two years they are with us and having a positive understanding with our families and community and engaging students with their education.

Through sport our students experience and learn how to be part of a team, take part in healthy competition, participate in physical activity, develop leadership skills and learn how to positively relate to others in varying situations. They have the opportunity to build resilience in a sporting environment which arms our students with skills that will be critical in the years ahead.

We offer a vast number of sporting codes across a variety of different levels for both boys and girls and are exceptionally lucky to have a number of committed staff and parents who volunteer their time and effort to organise the implementation of different sports teams into West Auckland, Auckland, National tournaments, Weekly and/or Social competitions.

Our aim regarding the selection of GEIS Sports teams is to put together our strongest team for each sport that we wish to be competitive in and this is based on the following guidelines; Ability, Experience, Fitness, Commitment and Sportsmanship.

In the case where there are multiple teams within a sport, it is important that each student trialling is accurately placed in the team that is at their ability level so they can also be competitive and have a chance to be successful within their grade.

### **PRE-TRIAL PROCEDURE**

We have a school roll of over 1000 students it is important that significant notice is given to students prior to trials of a particular sport.

Communication of upcoming sports is made to parents/students through using one or all of the following means:

- Cactus notices - school TV show broadcasted daily at 8.45am. We will announce at least a week prior to trials notices/dates regarding sign ups, trials, and who to see if there are questions
- Assembly - TIC may speak promoting sport
- Email - sent out to all students/teachers with specific information

## **TRIAL PROCEDURE**

Often large numbers are keen to try out for most sports, and with only limited numbers available in each team, it is important that the following trial procedure is clearly followed.

- A selection of at least one experienced, knowledgeable adult must be available for the duration of the trialling process.
- The trial process is fully explained to the student's trialling so they are aware of what will be done (how many trials) and what the selector is specifically looking for.
- Communication is evident, informing the students of when trials will be taking place, where and what the students will need.
- Each student trialling for a particular sport should be seen in action (on the field/turf/pool/court) for a sufficient amount of time, this is based on the selector's discretion; however as a guideline, a student should have the opportunity to partake in at least two different game scenarios over the course of the trial/s.
- Some sporting codes where time is limited for trials, selectors may create "Provisional" teams with the possibility of players moving teams over the course of the first few games. This will be communicated to all involved if this is the case.
- The selection of the Swimming, Cross Country and Athletics teams (and also may include other Individual Codes) to represent Glen Eden at the Waitakere Zone days is different from the above trialling procedure. Each is completed on one day, with fastest times or distances being the deciding factor on who is selected for the team.
- In rare cases where time is limited to select teams, the TIC will rely on their past experience with students to select a team to represent GEIS at a Waitakere zone day.
- If our GEIS team is successful at the Waitakere zone day they will then progress through to the AAIMS Auckland Champs. It is to the discretion of the TIC if they wish to make changes to the team.

## **NON-ATTENDANCE AT TRIALS**

Players unable to attend or who have missed a trial/s for any reason will still have a small opportunity to be considered for the team. Any information provided by the student/teachers on the experience/skills related to the given sport will be considered by the selectors.

- If a player is unable to attend a trial due to injury/illness or other circumstances beyond their control:
  - Where possible the player will be invited to attend another trial.
  - If this is not possible, the selectors will consider the past experience of that player.
  - Communication of unavailability for trial/s must have been provided in advance of the trial date.
- If a student has missed a trial due to "forgetting":
  - The selector/s will base all judgements on the player's ability on what they have seen in other trials.
  - Extra time or consideration will not be given to the player if they have missed a trial on their own accord.

## **NAMING OF TEAMS**

- Teams will be named within one week of their final trial and will be posted on the gym notice board
- It is emphasised that when a student is named in a team that they are committed to the team and will ensure they attend all trainings showing determination and a positive attitude at all times.
- If a player is unable to make a training, communication must be made to the coach/manager prior to the training.
- Failure to adhere to the above two bullet points may result in the player being asked to explain reasons for behaviour and furthermore could potentially be removed from the team.
- Coaches are sensitive to the fact that it can be disheartening for a student not to be selected for a team. The coach can explain to the student why this has happened if the need arises.

## **TEAM SELECTION DURING COMPETITION**

Team selection is at the discretion of the coach and is generally based on the competition at hand.

- While playing the most competitive team for each game to ensure success is often the first choice. At times, coaches will use their judgement and may sometimes choose to give other students the chance of playing. At this level we try to tread the path between encouraging excellence and giving opportunities for all.
- Team selection and management at any level of competition is the right of the team coach or coaches. During the competitive season, Parents may talk to a coach about how their child is getting on or how he or she might make further progress, but a parent should not try to influence team selection.
- If a parent is concerned with the coaching or managing of the team, they can address this issue with the Code Coordinator of that particular Sport or the Glen Eden Director of Sport.
- If a parent is still concerned with the outcome they are encouraged to put the concern in writing and send this to the Principal.
- If after the trialling process, a parent is concerned of the placement or non-placement of their child in a particular team, it is important to remember that while our selectors will adhere closely to this policy, it is acknowledged that, there will be, at times, extremely difficult choices to be made which will require the selectors to exercise their discretion and judgement.  
Providing the Selectors/Coaches have properly considered the criteria and considerations set out in this Policy, and have exercised their discretion and judgement in good faith, then they will have fulfilled all of their obligations under this Policy. *No correspondence regarding team selection will be entered into.*